

Mears Apprenticeships

Mears currently employs 573 apprentices across the Group, and that number is set to grow.

Already in 2017, our Housing division has employed 58 trade apprentices, however our major recruitment of apprentices takes place in August.

Our total number of Housing apprentices is now 345. Care currently has 224 apprentices pursuing health and social care apprenticeships.

Mears Learning Academy Rotherham is now a direct supplier for ESFA and currently has 41 employees pursuing apprenticeships under this funding:

- 37 managers/supervisors are pursuing level 3 and level 5 management apprenticeships
- 4 tradespeople are pursuing level 3 Carpentry.

Total number of apprentices 573

Housing

We have 208 people due to retire in the next 10 years. Apprenticeships will be used to fill the potential skills gaps. Forecast on trades:

55 Multitrade, 37 Painting and Decorating, 15 Gas Engineers, 41 Supervisors 40 Cleaners.

Care

All new carer workers without any formal Health and Social care qualifications will be put on to a suitable apprenticeship.

Training hours

The Group has delivered 227,953 hours of training, including 90,236 hours of training in Housing and 14,092 hours' training in health and safety.

Contractor training for Mears Housing

Mears Housing has delivered 15,125 hours of training to our contractors, including 2,513 hours SHE training.