

Labour Standards: Statistics

Mears take an active approach to data analysis in respect of labour metrics, to enable continuous improvement in service delivery of all business sectors.

Current developments within the Mears reporting platform, due for full implementation through 2017, will further enable data analysis and reporting.

Annual Voluntary Leaver Ratio

Full Time Employees (Volume)	Full Time Voluntary Leavers (Volume)	% of Voluntary Leavers
5,267	1020	19.4%
<p>**Note – Data based on full time employees average - Excluding care business –developments ongoing to combine reporting mechanisms for full and part time employees, to be inclusive of all Mears Group employees</p>		

Annual Agency Worker Ratio

Employees Average (Volume)	Agency Worker Average (Volume)	% of Agency Workers
5,699	178	3.1%
<p>** Average employees inclusive full time and part time, excludes care division</p>		