



**MEARS**

Making People *Smile*

## CASE STUDY

### Meeting future challenges

**Our people remain our greatest asset. Their skills, knowledge and dedication continue to drive our business forward and place Mears in a unique position.**

Our apprenticeship scheme, run from our national training academy in Rotherham, aims to ensure we continue to have the right level of skills for the business to meet future challenges.

Currently, we have 730 apprentices across the Group. In 2017, our Care business recruited 385 apprentices, with a further 79 apprentices recruited in the rest of the business.

We also have: 38 employees pursuing apprenticeships; 13 senior managers pursuing Level 5 Operations Management apprenticeships, and 23 managers pursuing Level 3 Team Leader apprenticeships.

Mears Learning, our dedicated training arm, is now delivering a wide range of apprenticeships which include plumbing, gas, multi-trade, carpentry and plastering.

Mears Learning is also an accredited training provider, currently training five apprentices from other companies in the South Yorkshire area, and has a contract with Rotherham College to deliver adult programmes, including introduction into construction, Construction Skills Certification Scheme (CSCS) cards, and help with employability skills – our success rate for getting our attendees into employment is currently 80%.